



**JEFFREY PRANG**  
ASSESSOR  
**COUNTY OF LOS ANGELES**  
500 WEST TEMPLE STREET, ROOM 320  
LOS ANGELES, CALIFORNIA 90012-2770  
assessor.lacounty.gov  
(213) 974-3101



February 28, 2023

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

## ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

#70 February 28, 2023

CELIA ZAVALA  
ACTING EXECUTIVE OFFICER

**APPOINT A RECENT ASSESSOR RETIREE AS A 120-DAY TEMPORARY EMPLOYEE  
AND WAIVE THE 180-DAY WAITING PERIOD  
(ALL DISTRICTS) (3 VOTES)**

### **SUBJECT**

The Office of the Assessor (Office) respectfully requests that the Board appoints recent Assessor retiree David Breault as a 120-day temporary employee without reinstatement from retirement and waive the 180-day waiting period under the California Public Employee's Pension Reform Act of 2013 (PEPRA).

### **IT IS RECOMMENDED THAT THE BOARD:**

1. Certifies that it is necessary for recently retired Assessor employee, David Breault, who possesses extensive and unique expertise, to immediately return as a 120-day temporary employee to provide critically needed software management services for the County.
2. Appoints Mr. Breault to serve as a 120-day temporary employee without reinstatement from retirement; waive the 180-day waiting period under PEPRA; and approve the Office's request that Mr. Breault be employed as a Principal Appraiser at a rate of \$64.53 per hour for up to 960 hours of work in each fiscal year.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended action is to immediately appoint Mr. Breault as a 120-day temporary employee without reinstatement from retirement, and to waive the 180-day waiting period. Mr. Breault has the necessary and critical knowledge, experience, and expertise and will

assist the Office to train successor staff, transfer knowledge, and ensure continuity of managing the Office's Possessory Interest Data Base Management System (PIDBMS) software application, allowing the County to complete the annual Assessment Roll. Mr. Breault will work with the Office's Information Technology Branch to ensure a successor is in place to maintain PIDBMS and support end users.

Mr. Breault has served as the software application manager for a key component of the Assessor's Modernization Project (AMP), incorporating multiple systems used to complete the Assessment Roll. He has been responsible for all aspects of the software application including software maintenance, backups, and updates; monitoring the automated export system critical to AMP; creation of various ad hoc reports for other County departments; management of Assessor staff access rights and installation of software; and file restoration. He also utilized a customized computer program to process boat slip reviews, valuation, and updates. Mr. Breault has over 30 years of experience in his highly specialized field, which is key to the processing of Possessory Interest (PI) operations in timely manner.

Mr. Breault's knowledge and experience are critical to ensuring continuous progress and the timely completion of various high-profile projects including the annual Assessment Roll. His transfer of knowledge is imperative to the County since the PI assessment roll value contributes approximately \$67 million annually to the County General Fund and approximately \$240 million combined to all recipients within the County. He is uniquely qualified to provide this continuity on a temporary basis, and there is no Assessor employee who currently has the knowledge to perform the task without training.

### **Implementation of Strategic Plan Goals**

The recommendation supports the County Strategic Plan: Strategy III.1, Continually Pursue Development of our Workforce; and Strategy III.3, Pursue Operational Effectiveness, Fiscal Sustainability, and Accountability, by maximizing public services through the appointment of a critically needed retiree as a temporary employee without reinstatement from retirement, and the promotion of operational effectiveness, fiscal responsibility, and accountability.

### **FISCAL IMPACT/FINANCING**

Mr. Breault will be employed at a rate of \$64.53 per hour for up to 960 hours in Fiscal Years 2022-23 and 2023-24. The cost of the recommended action will be absorbed within the Office's budget, from Mr. Breault's current budgeted position and with other vacant positions.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

Under PEPRA, a County retiree must ordinarily wait 180 days from the date of retirement before returning to work as a temporary employee without reinstatement from retirement. (Government Code Section 7522.56). The recommended action is consistent with PEPRA, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system, before a period of 180 days following the date of retirement as long as the Board certifies the position is critically needed and the retired person has the skills needed to perform work of limited duration. The request for such an appointment may not be placed on a consent calendar.

### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

None.

**CONCLUSION**

Please return one adopted copy of this letter to the Office of the Assessor, Human Resources Division.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Jeffrey Prang", with a stylized flourish at the end.

JEFFREY PRANG

Assessor

JP:SH:IM:BZ:JN:TW:ac

Enclosures

c: Auditor-Controller  
Chief Executive Office  
County Counsel  
Department of Human Resources  
Los Angeles County Employees Retirement  
Association



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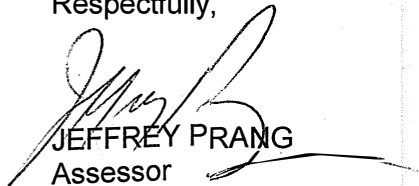
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